



Leslyn McBean–Clairborne Strength in Diversity Award Nominations

Nominate someone for the Leslyn McBean–Clairborne Strength in Diversity Award! This award seeks to recognize individuals, community groups, non-profit organizations, and businesses within the Tompkins County boundary that have demonstrated outstanding achievements, a sustained commitment to the pursuit of cultural diversity, equity, inclusion, justice, and advocacy of basic civil and human rights in our community.

How to nominate: Fill out this form and do one of the following:

- Return it to the place you found it
- Send through County Interdepartmental Mail to WDIC c/o Veronica Pillar, Legislature
- Send through USPS mail to: Workforce Diversity and Inclusion Committee c/o Veronica Pillar, 121 E. Court St., Ithaca, NY 14850

You can also find a digital version of this form at tompkinscountyny.gov/workforcedi/committee.

Questions? Please contact Veronica Pillar, WDIC Chair: 607-252-6508 or vpillar@tompkins-co.org.

Basic Information

1.Name of person, group, or entity being nominated:

2.Contact info for the nominee:

3.The nominee is a (circle one):

Individual

Community group

Non-profit organization

Business

(Continued on back)

4. Why should this person, group, or entity be considered for the award? Check all applicable choices.

- Demonstrates a consistent pattern of firm commitment to the recruitment and retention of individuals of underrepresented populations.
- Openly promotes diversity and inclusion best practices in recruitment, hiring, retention, and service to the community as the norm rather than the exception.
- Cultivates and promotes diversity initiatives that establish and foster a more inclusive and equitable work/learning environment.
- Consistently demonstrates efforts exceeding their mandated job responsibilities to promote and ensure diversity.
- Promotes and facilitates equitable education and social engagement/inter-group relations with and between people of varying ethnic or religious backgrounds, socioeconomic status, sexual orientation, or physical and mental capabilities.
- Exhibits visionary and insightful leadership to confront, challenge, and resolve inequities through strategic decision making, allocation of resources, and establishment of priorities that promote diversity and inclusion.
- Publicly and consistently challenges stereotypical perceptions of diverse populations.
- Creates new and progressive best practices that support the diversity goals and policy of Tompkins County.
- Demonstrates corporate responsibility by devoting resources for diversity and inclusion initiatives, including continuing education and training.

5. Please briefly describe the nominee's contributions to the community and/or their larger organization that go above and beyond one's usual responsibilities and that specifically further the work of DEI (diversity, equity, inclusion, and justice). In your response, explain how the nominee does the things you selected above:

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Project or Activity

Think about a project or activity this nominee has engaged in that has promoted diversity within Tompkins County. Projects or activities may be short term or have occurred over several years. They may be completed or still ongoing.

6. Briefly describe the project or activity.

7. How does the activity the nominee engaged in address key areas of diversity and inclusion such as recruitment, retention, county or department climate, community outreach, or other system or county diversity goals?

8. How was the activity implemented? What strategies were used? What sources of funding were used to implement this project or activity?

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9. What has been the outcome of the project? For example, has the activity:

- increased understanding or promoted constructive change on issues regarding diversity within the department of the County as a whole?
- influenced the success of peers, other county staff, or clients of diverse cultural backgrounds?
- helped to bring about greater equity in County government?
- something else?

Please describe below:

Last questions

10. Is there anything else you would like to add about this person, group, or entity to be considered for the Leslyn McBean–Clairborne Strength in Diversity Award?

11. Your name and contact info (in case we need to follow up):

Thank you for taking the time to recognize these contributions to diversity, equity, inclusion, and justice in Tompkins County!